

WITH JESUS, LIKE JESUS, FOR JESUS.

Annual Report 2017 –2018



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FROM THE SENIOR PASTOR

Rob Imberger

“Am I “abiding in Christ”,
and are his words abiding
in me? This striving for
intimacy has marked
our recent season as a
church - and long may that
continue.”

Dear Wellspring,

I joined a Ukulele club recently. I know what you're thinking: "That's a strange way to start an annual report, let alone a strange thing to do." Do I even play the ukulele? I do now! So why did I do it? Actually, the story has a lot to do with the journey of our church over this year, as well as my hopes for the years to come.

You see, I got a bit smarter with my on-the-job development this year, and a 3 Year Review was conducted. These are great opportunities to "go deeper" (a familiar phrase) with skills and structures. A similar thing has been going on in several of our Wellspring ministries over the year (see the Springkids/Children's Ministry reports as fine examples). My Review supervisor challenged me that I didn't have enough non-Christian friends, nor did I have enough margin for a hobby. Some of what you'll read in the following pages owes to the impact of truth-speaking love. I had to then discern what was going on there in a John 15-sense: Am I "abiding in Christ", and are his words abiding in me? This striving for intimacy has marked our recent season as a church - and long may that continue. So I had a decision to make: go for what I knew would be a safe hobby option (hello Book Club!) or strike out in bold adventure? Many of our report-writers attest to the inspiration derived from fellow believers, locally and globally, living courageously for Christ. Hence, ukulele club.

As each year's Annual General Meeting approaches, and I look over the many reports from staff and ministry leaders, I am amazed by God's grace in providing the three Ps: Power, People, and Prosperity. He has granted us Power from His Holy Spirit (the same that raised Christ from the dead), and as you read these reports it is clear this is His ministry we are privileged to take part in. Yes, God has worked powerfully through People: so many people are needed to make our life together work, and I thank God for each of you, whether you're a fellow staff member or ministry volunteer or Parish Councillor or newcomer. And God's gifts of Prosperity ensure much of what we do can be funded accordingly, and you will see we are again seeking Him for His generosity.

I look forward to gathering with you soon to mark the new chapter in our life with Jesus, like Jesus, and for Jesus.

Your brother,

Rob



SAFE CHURCH COMMUNITIES

Noelene Wilson

My name is Noelene Wilson and I have been in the position of Safe Church Communities Coordinator since March of this year. It has been a steep learning curve for me and this is set to continue for the parish as we focus on; with Jesus, like Jesus and for Jesus.

Safe Church Communities is a vital part of growing deeper in intimacy with Jesus. The way that vulnerable children and people are treated is essential in our own relationship with Jesus and others. Having understanding, care and respect for children and vulnerable people gives us the opportunity to move closer to the person that Jesus would have us be. Jesus, himself, showed these characteristics as he dealt with the vulnerable of his time, and called on us all to be as children, so that we can enter the kingdom of heaven. A focus on ensuring that the parish is safe for all who attend goes to the heart of being close to God. My role as coordinator is to facilitate this and develop a culture of love for those around us. This will encourage to go deeper into our relationship with Jesus, through promoting a safe environment for those within the community.

Safe Church Communities enable all within the parish to develop a character that reflects Jesus. The love that he shows us is a way that we can represent him to others, by showing that love, care and respect for all. Wellspring has adopted this approach well, with over 130 of its members being safe church accredited, or in process towards that. There are others within our parish community, who do not work with children, that have chosen to read Faithfulness in Service, so that they can be a part of the culture of care that Safe Church Communities promote. We have 11 programs presently on the data base, of which 8 meet the standards set out by the Church Diocese. The other 3 are in process of being approved. By doing the training required, and the reaccreditation when necessary, we, as a community, are clearly showing that we want to reflect Jesus both, to our own parish, but also to the wider community.

The Tasmanian Diocese adopted Safe Church Communities as a response to the sins of the past. Bishop Richard has called upon us to lament, and then redress those who have been hurt by people within the church. Safe Church Communities is also a response to this sin. It is a way that we can show others our collective remorse, and also witness to Jesus that we are determined to learn from the past and prevent it from happening again. It is my desire to promote Safe Church Communities in such a way that it becomes a natural part of our interaction with others. We will then be a witness that Jesus is trustworthy and safe and that people can give their lives to him without fear. In the coming year, I am hopeful that all of our community will have read Faithfulness in Service and will take these principles on as an essential part of life in our community. I believe that this will then bring us all closer to Jesus, reflect more of his character and witness to him our love and devotion.

CHILDREN'S MINISTER

Mary Holland

LIFE WITH JESUS

The past year has been amazing, full of hard work, surrounded by grace and a strong sense of God's blessing, as we grow closer in love and Christ-likeness. One connection forged this year has been welcoming our fabulous children's intern, Sarah Pilgrim. Sarah is an inspiring, peaceful and deeply engaged leader with a beautiful heart to see children learning and growing in their faith. In building connections between children across ages and stages, we've initiated House Days and Buddy Days with interactive multi-age learning stations. We've also launched our Spring Kids prayer team. Uphold this team in prayer as we learn to be a church family who pray for and with each other without hesitation and without ceasing. It's also been delightful to see children welcomed into ministries across our church through involvement in music ministry, welcoming, sound, and morning tea.

LIFE LIKE JESUS

I believe one of the most important things we do at Spring Kids is encouraging children to memorise scripture. I know the seeds of God's word will grow in them and bear fruit now and for the rest of their lives. We've also compiled a Spring Kids curriculum document enabling us to vastly improve our teaching units. Trying to shape an awareness of mission and mercy in a broken world, we host an aid organisation each term with a fund-raising sausage sizzle. Over the past year, we've heard from Compassion Australia, Anglican Camping, Fostering Hope, and Orange Sky Laundry. We performed our 2nd annual Christmas play last December to a church full of family, friends, and guests who heard the message of Christmas proclaimed faithfully by the children. We look forward to this year's play and are drafting the script now. Scripture Club continues at Albuera Street Primary, with leaders from the Cathedral, Battery Point, and Wellspring. This is a diverse, enthusiastic group of children from mostly non-Christian backgrounds. One girl, whose parents don't permit her to attend scripture, still finds others interested in scripture and invites them along to learn about God even if she can't. Pray for this little lass who has a deep desire to know God.

LIFE FOR JESUS

This year's challenges include identifying strategies to accommodate continuing growth and spatially welcoming children into our angular concrete spaces. We're considering options including building a wooden play boat and/or better integrating the lawns into the courtyard. Pray that we can use our resources well to glorify God and welcome the children He's given our church. Spring Kids couldn't function without our faithful, passionate and inspiring team of leaders and junior leaders: Vicki Wilkins, Mark Holland, Camille Imberger, Beck Gough, Rebecca Green, Erica Bleasel, Noah Sargent, Jeff McNaughton, Emma McVeigh, Vicki McNaughton, Tim Dornan, Darryl Cook, Anita Lincolne-Lomax, Johanna Jessup, Brendan Jessup, Clare McVeigh, Vicki Ling, Greg Timms, Daniel Croser, Adrian Harback, Emma Pilgrim, Tara Shanley, Elena Cook, and Chris Banham. Thanks also to our leadership coaches, Lynne Grant, Phil Banham, Clare Phillips, and Greg McVeigh, who regularly give up time to encourage and train individual leaders. Thanks also to the fabulous Graham Sargent who sends out birthday cards and Mia Scott and Patrick Holland for running kids games. These people are heroes. Let them know. Buy them a coffee. Write a card. Thank-you!!



I know the seeds of God's word will grow in them and bear fruit now and for the rest of their lives.

 ~14 LEADERS WEEKLY

 28 LEADERS TOTAL

 COMING UP WITH STRATEGIES TO DEAL WITH CONTINUED GROWTH

 CONTINUE TO TEACH CHILDREN FROM DIVERSE BACKGROUNDS ABOUT JESUS VIA SCRIPTURE CLASSES

 SEEING CHILDREN WELCOMED INTO MINISTRIES ACROSS OUR CHURCH

 HEARING THE MESSAGE OF CHRISTMAS PROCLAIMED BY SPRINGKIDS IN OUR NATIVITY PLAY



CHILDREN'S MINISTRY TRAINEE

Sarah Pilgrim

LIFE WITH JESUS

I've come to better understand what it means to live life with Jesus through not only my own experiences since I began my traineeship but also through the people in my life who model what that looks like to me. These people include our wonderful team of Springkids leaders who all walk through life with Jesus firmly at their side. They also include the kids that Mary and I work with in Springkids. Spending time in discussion with a range of children has shown me that they are full of wisdom and a strong understanding of how they can do life with Jesus. One of many ways we have encouraged the children to do life with Jesus this year is the establishment of our Children's prayer team which congregates each Sunday directly after church. These kids are actively communicating with God on a regular basis and developing intimacy with Him whilst also encouraging others to do so. They are showing their peers how they can engage with God and growing alongside them. It is amazing to see how passionate the children at Wellspring are to learn about their faith and what it means to live life with Jesus. An area for growth into the future I have identified from this is to encourage the use of the prayer team by all of the children and even some adults in the Wellspring community.

LIFE LIKE JESUS

One of the ways we have encouraged our children in Springkids to live life like Jesus is through our buddy days, a new initiative we started this year. These occur once a term and are a great opportunity for the kids to bond across age groups and to identify Christ-like character in their peers and themselves. This is highlighted every buddy day through the use of memory verses relating to each activity they participate in as buddies. The Christ-like characteristics highlighted in these passages are actively applied through these engaging and cooperative activities and it has been a joy for me to see the children at Wellspring grow to be more like Jesus over the year through this. For my own growth, I have been undertaking theological units of study at Youthworks college online. This is a wonderful opportunity for me to learn more about the character of Christ and apply this learning to my own life and those of the kids.

LIFE FOR JESUS

In Springkids, we encourage the children to not only live their lives with and for Jesus but to actively think about how they can practically live for Jesus. One of many ways we do this is by running a school holiday program focused on aid work. We have had members of the Wellspring community and others come to talk to the kids about their involvement with organisations such as Compassion Australia, Anglican Camping, Fostering Hope, and Orange Sky laundry service. It's great to see the kids thinking about living life for Jesus as a more concrete concept than something that is a little bit abstract to them. An area for growth in the coming months is to continue building and deepening the connections we have with our children and youth so that we can better model to them how to live life with Jesus, like Jesus and for Jesus. We are already considering the best way to do this, which could include Springkids or church-wide events.

“It's great to see the kids thinking about living life for Jesus as a more concrete concept than something that is a little bit abstract to them.”

 ~67 KIDS WEEKLY

 109 KIDS TOTAL

 CONTINUE BUILDING + DEEPENING CONNECTIONS

 ENCOURAGE USE OF THE PRAYER TEAM BY ALL

 ESTABLISHMENT OF OUR CHILDREN'S PRAYER TEAM

 GROWING MORE LIKE JESUS THROUGH ACTIVITIES LIKE BUDDY DAYS

MAINLY MUSIC

Barbara Gregg

As I reported last year Mainly Music has five core values : Honour, Celebration, Connection, Creativity and Generosity. By applying these values we hope to reach out into the community to build Christian connections.

For those who are unfamiliar with Mainly Music, we follow a standard weekly format. We commence with a 30 minute audio visual session with some Christian content. Then, with the wonderful support of our dedicated food volunteers we provide a first class morning tea for children and parents. Following morning tea the children have an extended period of supervised free play utilizing the extensive library of toys that Wellspring Mainly Music has. This time is also an opportunity for volunteers to interact with parents.

Currently we have 57 families enrolled representing 70 children and for term 1 we averaged around 40 children attending, along with up to 40 adults, over a 6 week period.

This year the lyrics of the songs were translated into Chinese to enable a more inclusive programme.

We are grateful to Coco, from Chinese Church, who joined us in Term 2 as a translator and that has done a wonderful job. I would also like to thank the dedicated team of volunteers who work tirelessly for this ministry every week.

In September last year we participated in the Bishop's Training Day presenting a mini Mainly Music session for parishes considering using the programme. Also in September we welcomed Ms Jo Hood, the CEO of mainly music, to Wellspring and Jo led a wonderful training day for our team.

We decided to introduce the giving of testimonies from team members to parents and children. In term 4 Jenny Fitzgerald shared her cancer journey explaining how the power of prayer helped her through this time. It was very well received and sparked some comment. In Term 1 our Presenter Emma McVeigh, shared with everyone the volunteer work she does at the Royal Hobart Hospital entertaining sick children. To the delight of the children Emma dressed as Merida from Brave.

At our last Mainly Music day in December we presented children's bibles to 11 children who left us. Several of those children had been coming to Mainly Music for 5 years and it has been wonderful to watch their development from babies to confident young children. During the year we gave books to every family explaining the Christmas story and the Easter story.

We are planning to run a "Mother and Toddlers" series of seven down-to earth discussion sessions filled with advice and encouragement during the children's play time. The value of this resource is that it provides new mothers with practical help and advice through the early years, while also gently sharing something of the Christian message.

Our goals for the coming year are to be intentional in our outreach and hopefully be effective in our witnessing for Jesus just like the grandmother on the photos page, showing two of our children something on her phone. (note she is not the grandmother of either child). We are praying that more church families join us at mainly music who will have a heart to minister to those who come each week.



“Mainly Music has five core values: Honour, Celebration, Connection, Creativity and Generosity. By applying these values we hope to reach out into the community to build Christian connections.”

 ~40 KIDS WEEKLY

 57 FAMILIES ENROLLED

 TO BE INTENTIONAL IN OUR OUTREACH

 FOR MORE WELLSPRING FAMILIES TO JOIN MAINLY MUSIC

 DEEPENED RELATIONSHIPS

 NEW MEMBERS



YOUTH MINISTRY TRAINEE

Charlotte Jones

LIFE WITH JESUS

In youth ministry, life with Jesus has involved intentionality and encouragement. We have spent time in prayer with our youth, encouraging them to talk with God and pray for one another. Our leadership teams have relied on God for strength and guidance. Over the last year we have spent time with Jesus through studying his word, looking at Matthew, the Cross and the Apostles Creed. We have increased interactive teaching and have witnessed great fruit from this. Through discussion groups in the 7-12 youth group in particular, we have seen a deepening of trust, vulnerability and openness amongst our youth. There have been rich and honest conversations and many insightful questions raised. In light of 1 Thessalonians 2:8, we have also run activities that are filled with joy and build cooperation.

LIFE LIKE JESUS

All involved in youth ministry has continued to grow in likeness of Christ throughout the last year. Our leaders are being lead in monthly training by Camille Imberger where, by learning, praying and growing together, we have deepened in our support for one another. Our leadership team has also been encouraged to find spiritual mentors - trusted people who can help them grow in Christ likeness. Personally, I have undertaken a unit at Ridley Bible College, which has helped to fuel my passion for youth ministry. Through our youth group programs we have seen Christ-like community develop. We have intentionally run events that create space for fellowship, including a youth group sleepover and church bonfire. We have continued to help our young people in living life as one of Christ's disciples.

LIFE FOR JESUS


We had the joy of seeing 6 of our youth confirmed and/or baptised at our Anniversary Service, committing to live their lives for Jesus. We continue to support and encourage them on this journey. We have started to help our youth feel comfortable to testify about their faith to their friends and families. This has includes sharing on topics such as 'this is where I have seen God at work in my life this week'. Over the past few months we have seen an increase in the commitment of our young people to serve on formal service rosters, an area we pray will continue to flourish. In living life for Jesus we have also reached beyond our Wellspring family. This has included connections with other youth groups and we will continue to partner with them in ministry over the coming year.


Through God we have great hope for the future of youth ministry. Our servant hearted leadership team at youth group have recognised several opportunities for greater life. Firstly, to continue to make a space where youth feel safe to investigate, question, and grow in faith and knowledge of Jesus. This will include a youth group camp in the second half of this year. Secondly, we want all at Wellspring to see youth ministry as something they are a part of through prayer, giving and fellowship with young people. Thirdly, we would like work towards greater coordination between children, youth and uni ministries in order to form pathways between primary, secondary and tertiary groups. Finally, we recognise a greater opportunity to reach out to the community and shine Jesus' love.

Through discussion groups... we have seen a deepening of trust, vulnerability and openness amongst our youth. There have been rich and honest conversations and many insightful questions raised.

 **43** YOUTH
AGES 12-18

 **2** YOUTH GROUPS
EACH FRIDAY

 TO CONTINUE TO
MAKE A SPACE WHERE
YOUTH FEEL SAFE TO
INVESTIGATE, QUESTION,
AND GROW IN FAITH AND
KNOWLEDGE OF JESUS

 FOR WELLSRING TO
SEE YOUTH MINISTRY
AS SOMETHING THEY
ARE A PART OF

 RICH AND HONEST
CONVERSATIONS

 **6** YOUTHS
CONFIRMED AND/OR
BAPTISED



UNI PASTOR

Sam Gough

Youth Ministry LIFE WITH JESUS

Knowing God is the purpose of life for youth - not just adults. Our CrossEyed Youth Groups (grades 3-6 and grades 7-12) seek to commend the faith to our young people by proclaiming the grace of the gospel to them. Week by week, dozens of our youth learn about the Lord Jesus Christ in age appropriate ways - hearing and experiencing the truth through the Word, music, drama, games, and godly role models.

LIFE LIKE JESUS

The faith is caught, just as much as it is taught. I have been most encouraged by the many committed and capable young adults who lead our youth. Charlotte Jones and Jordan Green have done an extraordinary job in leading the youth ministries. Yet, all the youth leaders excel in godliness and setting an example for the youth. And little by little, we've seen the youth follow in their footsteps. Many of our youth have taken up roles as junior leaders in the children's ministries - seeking to serve and pass on the gospel baton to the age group below them.

LIFE FOR JESUS

It also fills my heart with joy that, each week, we hear stories of the youth saying 'no' to their friends tempting them to follow the ways of the world; and say 'yes' to Christ and living for him and his way of righteousness. Our young people are the future of the church - there is no more important task than to see them trained up to follow the Lord.

University Ministry LIFE WITH JESUS

Wellspring is a place that 50 university students call home. Many students come from across Tasmania, Australia and even the world to study at UTAS. Since Wellspring is located adjacent to the university campus, it is a natural hub for students who want to gather with Christ and his people each week.

LIFE LIKE JESUS

As Uni Pastor, one of the most important responsibilities I have is to disciple the next generation of leaders - to share my life with them, as well as the gospel. I have been greatly encouraged by the young men and women whom I mentor; their keenness to learn about the Bible; their desire to grow in their relationship with God; their pursuit of holiness; and their willingness to serve. In fact, many sacrifice their time and energy each week to lead at youth groups and in the Sunday schools - even during their exam periods!

LIFE FOR JESUS

But, my hope is that we will be even more fruitful for Christ in the future. I believe there is great potential in partnering more closely in mission with the Uni Fellowship of Christians, as well as Subbies. The harvest is great, but the workers are few. My prayers and my efforts will be directed towards training up the next generation of Christian leaders who will shine like lights for Christ on campus, in their workplaces, in their homes and in their churches for decades to come. Wellspring's potential is enormous - for we are uniquely placed to send out young disciples across the state, the nation and the world with the gospel, not just university degrees.

As Uni Pastor, one of the most important responsibilities I have is to disciple the next generation of leaders - to share my life with them, as well as the gospel.

 **14,000**
STUDENTS AT UTAS

 MULTIPLE PARA-
CHURCH UNI
MINISTRIES

 TO DISCIPLE THE
NEXT GENERATION OF
LEADERS

 TO PASS THE BATON
TO THE AGE GROUP
BELOW

 DESIRE AMONG
STUDENTS TO GROW

 YOUTH LEADERS WHO
SET AN EXAMPLE FOR
YOUTH



CHINESE SPEAKING CONGREGATION

Wellspring Anglican Church Chinese Congregation 2017-2018 Annual Report
2017-2018 荷伯特圣公会泉源中文堂年报 Michael 周牧师

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回想过往一年神在泉源中文堂的作为时，心中便涌出无数的感恩及赞美。神的恩典与供应实在丰富，今更是超出我们的所求所想。感谢主！透过「青年团契」、「职青小组」、「妇女组」、「复活节家庭营」、「同工领袖的训练班」、「初信栽培」、「儿童主日学」等事工，活出彼此相爱的见证，实践传福音报喜讯的召命。为了让教友有更多机会在主的话语上有深层次的认识，于本年度内举办了「布道宣教训练班」；组织了「神学学习班」共同学习由墨尔本中文神学院所办的网上神学课程。

过去这一年，在同工和弟兄姊妹们的努力和忠心，并紧紧的跟随圣灵的带领下热心地事奉祂的教会；神奇妙的在慕道朋友心中作工，本年度共举办了 4 期慕道班，共有 36 名学员，当中决志归向主的有 22 人。当中共有 13 位弟兄姊妹(当中有三名是小孩) 借着洗礼成为会友，愿神继续赐福他们在主里成长和忠心事奉祂。祈求神祝福他们和他们的家庭及他们身旁的亲友。并使他们能按照祂的心意，使他们能够发新苗并能结出神所喜悦的果子。中文堂的出席人数也在增长，每週参与崇拜平均人数有 75-80 人。我们的外展事工继续接触我们的社区，当中包括大学的布道工作、探访华人会 Day-centre。

感谢神呼召关竹宁弟兄愿意接受教会助理教牧的职务，他目前是部分时间服侍，主要带领青少年团契。在主话语的栽培，除了每周日的讲道外，感谢父神祂差派了祂的仆人：

- 王伟强牧师（宣教士—来自墨尔本）在一年一度的复活节营会中以圣经的话鼓励和教导我们。
- 王磊主任牧师（圣公会圣提摩太堂—墨尔本）带领本年的全教会退修日。
- 许劲浪牧师（墨尔本中文神学院讲师）于 2016 年 7 月 7 日主持了 4 小时的座谈会；并在翌日主讲了「神学主日」。感谢主，当日共有 5 名弟兄姐妹回应圣灵的呼召，愿意在未来的日子接受神学训练装备为主使用。

在未来的岁月，我们仍会面对很多的挑战，特别是我们的奉献仍是不足维持中文堂的独立开支。但愿我们都能同心去实践和遵守神的命令：*你们要将当纳的十分之一全然送入仓库，使我家有粮，以此试试我，是否为你们敞开天上的窗户，赐福与你们，甚至无处可容。这是万军之耶和华说的。*（玛拉基书 3 章 10 节）

在本年度尾，我们订下了，未来使命目标和计划：

1. 开办「普通话和广东话查经班」；
2. 为平信徒家庭，关心他们，定期为他们代祷；
3. 更新「妇女组」的领导方式；
4. 开办全体同工、小组长的「扎根」培训工作。

最后，在主里谨向主任牧师和其他的教牧同工、堂议会各同工、中文堂同工会的同工、和事工领袖及每一位教友在过往一年的忠心事奉致谢！

泉源堂是神赐予给我们在地上属灵的家，求神带领我们继续爱我们的家、支援与我们一起同工的宣教士，成为宣教伙伴，向万民传福音，使他们成为主的门徒。祈祷盼望各位弟兄姊妹继续在祷告上，奉献上和行动上支持差传事工，愿神亲自报答你们。愿荣耀归於祂的圣名！

ASSISTANT MINISTER

Tzu Nin Kwan | Chinese Speaking Congregation

LIFE WITH JESUS

The figurative impression I have for the 3 vision parts resembles John 15:5 “I am the vine; you are the branches. If you remain in me and I in you, you will bear much fruit; apart from me you can do nothing”. I visualise the “with” part as the branch out from vine, “like” as extension taking the form of main vine, and “for” as the branch maturing and able to fruit. The importance of remaining in and being with Jesus has gotten me to look into the core of church and ponder relationship of our Chinese brothers and sisters as an individual and a body with Jesus.

Wellspring's Chinese community has a strong spirit of service, may it be for internal ministries or evangelical opportunities. Our zeal to work hard for Jesus is no doubt worthy of acknowledgement and key to the church as it is today. Our constant service for Jesus perhaps masks longing of Jesus to just spend time with us. We may have neglected or find it difficult to rest in the richness of Jesus and in communion with Him. We held a church wide retreat focused on ‘sense of belonging’ facilitated by Rev. Ben Wong from St. Timothy's Anglican, Bulleen. The one day session with over 20 people helped us to re-think our relationship with church and asked ‘do we feel longed for or tired in church?’. Receiving grace and being able to be intimate with Jesus is not easy to come by to me, possibly similar in many of us in the Chinese congregation because of cultural mentality of working hard. I am currently using a devotional book ‘Developing Intimacy with God’ to practice accepting grace so as to be able to rest completely and securely in Him above all else.

LIFE LIKE JESUS

The Chinese university fellowship (‘youth’ fellowship as we call it amongst ourselves) has a need to become a place for growth in the face of high turnover and constant evangelical opportunities that can swamp us. After considerable reflections, I am sensing the need to bring to light the importance of personal journey and growth (i.e with and like Jesus) in the midst of our culture of service (see picture Training evening). I am emphasizing opportunity for my brothers and sisters to enjoy fellowship as Jesus intends it, and share their faith as they learn and grow. This led me to organise a Q & A session as their first activity this semester (see Welcoming Day picture) to promote diverse, genuine journey of Christian faith. The focus of my planning for the next 12 months would be for growth by studying the life and ministries of Jesus.


LIFE FOR JESUS

My decision to take up a position with Wellspring has created various opportunities to witness for Him with my university colleagues and this is what I love keeping both my research and pastor positions. I had various lunch sessions discussing reconciling the Bible and science, the authenticity of the Bible and Christianity and Islam. One of my best recollections of witnessing for Jesus was receiving feedback from a good Muslim friend of mine saying ‘Your faith is really peaceful’ despite our inconclusive debate on Islam and Christianity.




The importance of remaining in and being with Jesus has gotten me to look into the core of church and ponder relationship of our Chinese brothers and sisters as an individual and a body with Jesus.

 **60+** ADULTS AT 2PM SERVICE
 **~37** YOUTH AT CHINESE YOUTH FELLOWSHIP

 **SPIRITUAL GROWTH BY STUDYING THE LIFE AND MINISTRIES OF JESUS**

 **BRING TO LIGHT THE IMPORTANCE OF PERSONAL JOURNEY AND GROWTH IN THE MIDST OF OUR CULTURE OF SERVICE**

 **ZEAL TO WORK HARD FOR JESUS**

 **OPPORTUNITIES TO WITNESS FOR JESUS WITH MY UNIVERSITY COLLEAGUES**



8AM CONGREGATION

Charles Fehre

We feel it is wonderful to be part of the Wellspring church community and it has been a real encouragement and joy to have members of other Wellspring congregations join us for worship at times (see Romans 12:1). Also we have been encouraged by new people who have made Wellspring their home. We value our music and it has been a delight to have James, Kara, and William Thorpe and Millie Wong join with Margaret Dickinson in our music team . Together with our lead singers this makes a great contribution to our worship. We value the many people who so willingly share in parts of our worship, Our fellowship has deepened and we are always there to give pastoral care and practical help to those in need throughout our church. And we are so grateful to Rob for his ministry to us and to all at Wellspring.

A word from Rob...

Not many of you enjoy the privilege I do: sometimes I am able to worship God with all four of our distinct congregations on a given Sunday. I start such a day amongst those who've followed Jesus for longer than many of us, our brothers and sisters who are part of the 8am congregation. The rest of you should come along sometime! One of the things I appreciate about this gathering is that we immerse ourselves in the best of being Anglican. That's a shorthand way of saying: we publicly read and explain the Scriptures, receive the sacraments, pray for each other and our world, confess our sins, and take our part in building up the Body of Christ - and these are all historical hallmarks of the Protestant Reformation which in large part gave birth to our denomination. It is a great thing to be Anglican! Another thing I appreciate is the 8am community's deep prayerfulness. After the service each Sunday, without fail, several folk congregate at the back of St. Peter's to give and receive prayer ministry. The expectation that the Lord will be at work in our lives and that we are to be responsive, along with a loving pastoral care: that's what I find praiseworthy. I also take this opportunity to honour my colleague, Rev. Charles Fehre, whose gentle and tireless service is greatly appreciated by all.

 **25+** ATTENDEES

 **5+** VOLUNTEERS

 **DEEPENED FELLOWSHIP**

 **NEW MEMBERS**

SMALL GROUPS

Angus and Katelyn Ling

LIFE WITH JESUS

Small Groups are an integral part of the way in which we as a Wellspring community to life With, Like and For Jesus, and it has been great to see and hear of growth occur within them. Towards the end of last year during the "Life of Jesus" sermon series, many groups chose to do an accompanying study together in their small groups, and it was great to, as a collective body, grow in our understanding of and love of the person of Jesus.

LIFE LIKE JESUS

Another opportunity for collectively living more With, Like and For is in deeper intimacy, care and love for one another. As truly wonderful as it is that we can come together under God's Word, an unfortunate by-product that can develop from this is that the study ends up dominating the life and identity of the group, to the extent that people feel distant and disconnected from one another—a far cry from the New Testament's repeated call to be brothers and sisters in Christ. Balancing prayer, investing in each other relationally, and the study is always a tricky balance, and so prayer that groups will be able to mature in this regard would be wonderful.


LIFE FOR JESUS

The new-year saw many groups continue unchanged, but it also saw the start of a new mum's group to fit the growing number of mums looking to encourage and grow in their relationship with Christ, so praise God for providing in an area of need in our community. Finally, over ten people have joined Small groups throughout the year to grow in their relationship with Christ and to connect with others at Wellspring, and it's great that leaders and members have been able to welcome those new to Wellspring into their community as the need has arisen.

Looking ahead, an area of growth which will cultivate greater life With, Like and For Jesus is the multiplying of groups. Many groups have at least ten people, and as great as it is to have so many people willing to meet together at once, it makes it difficult to form intimate relationships that encourage growth in Christ, and that provide a strong witness to the type of community God is forming and that he will one day complete in Christ. So prayer that God would raise up new leaders who are passionate about Christ and God's vision for His people would be great—and many thanks to our current hosts, who open up their home to any number of people week in, week out.

Finally, if you're part of the community of Wellspring but aren't part of a group, it's never too late to join! With 18 groups spread across Greater Hobart that meet either during the day or evening from Monday or Thursday, and with groups available for each service and various life stages (mums, men, women), there is bound to be a group that you can attend and do life With, Like and For Jesus with.



 If you're part of the community of Wellspring but aren't part of a group, it's never too late to join ... there is bound to be a group that you can attend and do life With, Like and For Jesus with!


 **18** SMALL GROUPS

 **70+** PEOPLE IN SMALL GROUPS

 **MULTIPLYING OF GROUPS**

 **DEEPER INTIMACY, CARE AND LOVE FOR ONE ANOTHER WITHIN SMALL GROUPS**

 **NEW SMALL GROUPS**

 **GROWING IN OUR UNDERSTANDING OF AND LOVE OF THE PERSON OF JESUS THROUGH THE "LIFE OF JESUS" STUDY SERIES**

“Looking ahead, we have a growing, young team stepping up to serve, which is such an encouragement. We want to grow disciples, continue to introduce music which teaches, encourages and points to God. In fact, over the past few weeks we, as music team, have been exploring what is at the heart of this ministry.”
 – Jessie Whittle, Resonate

 **25** TEAM MEMBERS AT 10AM

 **12** TEAM MEMBERS AT RESONATE

 **20** TEAM MEMBERS AT CHINESE CONGREGATION

 SINGING SONGS THAT PUT GOD AT THE CENTRE OF OUR LIVES AND WORLD

 TO PROCLAIM OUR FAITH OUTWARDLY

 UNITY AND DEEP FELLOWSHIP

 REFLECTION AND CONTEMPLATION

MUSIC MINISTRY



Jo Lam | Chinese Congregation

LIFE LIKE JESUS

“We recognise that worship is not merely about singing songs on a Sunday service but also living out the word of God in our lives. When we sing the songs of praise, we are mindful not to get more attentive to the melody than our minds to the spiritual meaning of the lyrics. We sing with the understanding of the lyrics, let the word of God dwell in us and subsequently put it into practice.” – Jo Lam, Chinese congregation

LIFE FOR JESUS

“During the past year, we have organised choirs for different occasions such as the 100 th Anniversary of the Church and church weddings. In such instances, we reminisce on what God’s done and glorify Him through music. But most importantly, we express our Christian faith and proclaim God’s goodness to the public.” – Jo Lam, Chinese congregation



Karrie Malan | 10AM

LIFE WITH JESUS

“Music can soothe our souls, distract our minds, refresh our hearts. It can challenge and inspire our thinking, offer perspective, convict us, and it is a wonderful way to praise our loving, heavenly Father. At Wellspring we have been really blessed that over the past year, that many of our music and song lyrics have really touched our hearts and challenged us.” – Karrie Malan, 10am

LIFE FOR JESUS

“As a community of believers, I pray that at Wellspring we may be warm, open and “quick to give an answer for the hope we have in Christ” 1 Peter 3:15. If we’re singing “Build Your Kingdom Here!” (Rend Collective) we are really challenged to look outside of our own Christian community and ask ourselves; Are we brave enough to have faith conversations with our not-yet-Christian friends and acquaintances? Do we include “church Sunday morning” on our weekend itinerary when talking to friends and acquaintances? This normalises it, and opens the opportunity to ask more if they want to. Are we praying for opportunities, and on the lookout for when our prayers are answered?”
 – Karrie Malan, 10am



Jessie Whittle | Resonate

LIFE WITH JESUS

“Illustrations of a growing deeper intimacy with Jesus can be seen through the ‘Lament & Repent’ series that we journeyed through in early 2018. The purpose of the song choices was to provide a space to reflect, to sit with the Spirit’s convicting work in that season and to speak truths of our identity in Christ.”
 – Jessie Whittle, Resonate

LOOKING AHEAD

“Looking ahead, we have a growing, young team stepping up to serve, which is such an encouragement. We want to grow disciples, continue to introduce music which teaches, encourages and points to God. In fact, over the past few weeks we, as music team, have been exploring what is at the heart of this ministry.”
 – Jessie Whittle, Resonate

ADMINISTRATION

Lara Nairn

LIFE WITH JESUS

Abraham’s visit in October 2017 was a special opportunity for our congregations to meet him and hear his story. What a great witness to the power of the Gospel in a land that has seen oppression yet is highly responsive to Christ’s message! Abraham is a man whose intimacy with Christ is seen through a contagious joy and humble dependence on the Lord. My hope is that our partnership with this Gospel ministry in Cambodia will flourish and see lives transformed in the years ahead.

LIFE LIKE JESUS

This year Andy and I decided to move from Resonate to the 10am congregation following the birth of our daughter Mabel. Two clear signs of life in the evening congregation include (i) the growing community, which has increased in number in the past year, and (ii) its dedicated leadership team, who seek to provide opportunities for the community to deepen intimacy with Christ and build one another up. Andy and I are extremely thankful for our time at Resonate. Having attended 10am for a few months now we are seeing similar signs of life and look forward to serving and belonging in the years ahead.

LIFE FOR JESUS

Looking back on the past 12 months I am struck by the generosity and servant heartedness of many who have given time, money and skills for ministry at Wellspring. I am thankful to God for those who assist regularly in the office and around church properties, those who volunteer on service rosters and those who draw up the rosters, and for those who willingly put up their hand whenever a need arises. I believe this willingness to serve comes from a deep seated relationship with the Lord. Further, the patience and encouragement often shared between volunteers is evidence of God’s hand moulding and shaping us more into Christ’s likeness. I look forward to every member of Wellspring finding opportunities to exercise and grow their spiritual gifts and subsequently building up the Body in the year to come.

I am thankful for Rob’s leadership of our staff team and the opportunities he has provided for us to go deeper in supporting and praying for each other. In particular, I am thankful for opportunities to go deeper with Christ. Even though we had busy periods in the office preceding Christmas and Easter, Rob gave us time to pause and reflect on the gift of our Saviour. I am thankful for the passionate ministry of James Veltmeyer and Eli Graham who have moved on, and I look forward to continuing to work with new staff, Sam Gough and Kwan Tzu Nin to further the growth of the Gospel in Hobart. I look forward to returning to work near the end of 2018 and using my gifts and time to enable both the staff team and our gracious volunteers to succeed in Christ-centred ministry at Wellspring.

Amy Maskell

LIFE WITH JESUS

I am really grateful to work amongst such a brilliant staff team who keep their eyes fixed on Jesus in all they do. Fortnightly time spent delving into scriptures in our extended staff meeting is something I treasure and look forward to. I’m grateful for the sermons that I upload each week and for the way that all the preachers at Wellspring want for Wellspringers to know God better and find their joy in him. I’m excited to see more and more ways for people to meet and get to know Jesus more both in the English and Chinese speaking congregations.

LIFE LIKE JESUS

As front of house, I try to make the experience of dealing with Wellspring one that reflects the wisdom and God and the character of Jesus – with varying degrees of success! I’m spurred on in that by the example of all the generous volunteers who count money, compile music folders, lead youth groups, compile roster and so many other important tasks. A few little things I’ve done this year to make dealing with Wellspring easier have been re-organising the key system and trying to provide clearer “next steps” for people wanting to get involved or visit. This coming year I hope continue working toward a comprehensive written guide to our facilities for hirers.

LIFE FOR JESUS

I’ve loved hearing over the last year about how different groups are tackling the pervasiveness of the gospel and how we lay our own priorities down and take up God’s. I was particularly encouraged by the way Wellspring approached the ‘Lament and Repent’ series, taking seriously sin at a personal, congregational and institutional level. I am excited to see the fruit that God will produce in his name at Wellspring over the coming year as we continue to turn away from transient and temporal desire and use our lives to honour the eternal things of God with our eyes fixed on Jesus.

I was also so encouraged to reflect on the 100 year history of believers meeting in St Peter’s chapel on this site. It was strengthening to think about the heritage of those who have gone before us on this site and for the breadth and longevity of God’s church which he has promised to sustain.

I am thankful to God for those who assist regularly in the office and around church properties, those who volunteer on service rosters and those who draw up the rosters, and for those who willingly put up their hand whenever a need arises
– Lara Nairn

WARDEN

Heidi Harback

It has been a great blessing for me to chat and pray with you, to witness God at work at Wellspring, in your individual lives and in us corporately as a church. I have listened to many of you share your stories, the things God is teaching you and revealing to you about Himself, His ways, your life in Him, the truth that He is leading you into. I am so encouraged by your stories. As we have prayed together we have seen God graciously bring physical healing and speak powerful truth into your situation, into the depths of who you are.

Since being appointed Rector’s Warden in June of this year, I have met regularly with Rob, we have prayed and discussed much; his role, my role, the life of Wellspring, and more. It has been encouraging to chat and dream about what God has in mind for him as a leader and us as a church. I am excited about all that lies ahead.

Opportunities for greater life in the coming year:

LIFE WITH JESUS

- » The unshakeable knowing that we are loved and accepted and have a permanent place in the family of God.
- » To seek truth in our innermost being, especially where we have come to believe things that are not in line with what God says.
- » To love and worship God in the moments that make up our days and weeks.
- » To grow in understanding through studying and reading God’s word, asking the Holy Spirit to give us wisdom.

LIFE LIKE JESUS

- » To pursue intimacy with the Father.
- » To listen and learn to do what we see and hear the Father doing.
- » To develop and grow in spiritual gifts.
- » To pray from a place of faith not fear, with thanksgiving and praise even in the unknowing.
- » To incorporate listening and stillness into our prayers.
- » For inner transformation to lead to spiritual growth and increasing spiritual maturity.

LIFE FOR JESUS

- » To understand our unique calling (individually and corporately), ‘for such a time as this’.
- » To hold onto biblical hope as an anchor.
- » To build the kingdom of God, knowing that God in us is doing a great work.
- » To pray for increased life in the body of Christ and for the impact to be felt throughout not only our city, but in our nation and across the earth.

As we at Wellspring seek to live life with, like and for Jesus, consider the possibilities for what that could mean for the individuals that gather here on a Sunday, for those in our communities, our city and beyond. Imagine how our growing intimacy with the Father, our growing in Christ-like character and living like Jesus in our communities, the deepening of the spiritual gifts within us in our everyday lives might impact and influence this generation and the generations to come...



“I have listened to many of you share your stories, the things God is teaching you and revealing to you about Himself, His ways, your life in Him, the truth that He is leading you into. I am so encouraged by your stories.”



PURSuing AN INTIMATE RELATIONSHIP WITH GOD



INCREASED LIFE IN THE BODY OF CHRIST AND FOR THE IMPACT TO BE FELT THROUGHOUT NOT ONLY OUR CITY, BUT IN OUR NATION AND ACROSS THE EARTH.



STORIES OF GOD AT WORK IN OUR LIVES



PHYSICAL WORKS THAT TESTIFY TO GOD’S POWER



WARDEN

Richard Lord

“Hopefully there is a combining of skills in dealing with the practical needs of the church with wisdom in taking part in the spiritual life of the church.

 **3 RESIDENTIAL PROPERTIES**

 **1 CONCECRATED/ COMMERCIAL PROPERTY**

 **MAINTAINING AND IMPROVING OUR FACILITIES**

 **CONTINUING TO HAVE WELL RESOURCED AND WELL CARED-FOR PLACES**

 **SPACES BEING USED THROUGHOUT THE WEEK FOR JESUS-CENTRED FELLOWSHIP AND OUTREACH ACTIVITIES**

 **INSTALLATION OF OVERHEAD HEATERS IN THE FOYER**

“In those days when the number of disciples was increasing, the Hellenistic Jews among them complained against the Hebraic Jews because their widows were being overlooked in the daily distribution of food. So the Twelve gathered all the disciples together and said, “It would not be right for us to neglect the ministry of the word of God in order to wait on tables. Brothers and sisters, choose seven men from among you who are known to be full of the Spirit and wisdom. We will turn this responsibility over to them and will give our attention to prayerand the ministry of the word.” – Acts 6:1-4

In some ways the role of a warden in the Anglican Church is similar to the role which Deacons filled in the first fellowship of believers. Or at least it is a role to which they might aspire! Hopefully there is a combining of skills in dealing with the practical needs of the church with wisdom in taking part in the spiritual life of the church.

People’s churchwardens this year were Richard Lord and John Morse; Laura Deholm was Rector’s warden until December and, upon Laura’s resignation for family reasons, Heidi Harback was appointed in her place.

Wellspring continues to be blessed with a well-appointed building complex, and also the resources to maintain and even develop the facility for ministry and mission. It is exciting to see Wellspring being used throughout the week for Jesus-centred fellowship and outreach activities.

With regard to our properties, two major investments over the year were the installation of overhead heaters in the foyer and installation of Seal-a-sash draught proofing upstairs and downstairs in the Rectory.

Maintenance has been an ongoing responsibility, with many minor projects being undertaken, including repair of water damage to walls in the nave of St Peters.

Many people have helped in caring for our church properties, and thanks go to all those who assisted in working bees at Coolabah Road, Earl Street and Fitzroy Place. Thanks also to Derek Walter and Janet Stone for their work in caring for the church lawns and gardens. Eli Graham resigned as church cleaner this year, and he has our grateful thanks for all his work, which went well beyond what was expected.

In the coming year there is plenty more to do in maintaining and improving our facilities: there are fifteen items on the Wardens’ current “to do” list! Hence the appointment of Michael Gregg as Property Manager, supported by a Property Committee, is a timely step towards looking after the Parish of Wellspring well. We can look forward to Wellspring in the coming year being a well resourced and well cared-for place where fellowship, worship and sharing the gospel continue to take place.

PARISH COUNCIL CHAIR

John Morse

LIFE WITH JESUS

We are thankful for the strengthening of the music team in the 8am service. It has given a lift to the worship, shared the load and been most encouraging. Rob is asking members of Parish Council (PC) to be listening and obedient to the voice of God’s Spirit. It is a worthy aim for us all. There is an increasing expectation for a number at Wellspring to be on more intimate terms with God There was the joyous celebration for 100 years of witness and life at St Peters. Who will forget the combination of an over-full house, period dress, the Chinese choir, the Bishop, the exuberant testimony of youth, the confirmations and baptisms.

LIFE LIKE JESUS

Wellspring, like the Diocese, has faced up to the Redress scheme. It followed close on the Lenten sermon theme of Repent & Lament. The PC has been very positive in exploring the local implications. In the new year, the Coolabah St residence will go on the market and Wellspring will allocate a minimum of \$250,000 of sale proceeds as our prescribed contribution to Redress funding. Rob Imberger had a routine 3 year review of ministry conducted from the Diocese. Thanks for Wellspring members who contributed to the process. It has been encouraging for Rob to hear feedback and to chat with Bishop Richard. He is ready to go forward with boldness. And FYI Rob has joined a ukulele club for some interesting balance in life!

LIFE FOR JESUS

PC supports Rob and the parish in considering staffing, sermon and mission matters. These decisions inform the budget and move forward into appointments for parish life, mission activity and funding partnerships.

- » Thanks to all the people who contributed to a number of interview panels this year.
- » Kwan Tzu Nin has joined the team of Michael and Linda Chau leading our Chinese congregation. We are blessed to see a strong sense of belonging and the continuing evangelistic practice of this congregation.
- » The parish is assisting Al and Mary Dickins in Fostering Hope in providing a link into some Clarendon funding
- » There is increasing support for Sam Gough in his Subbies Ministry [subcontinent students at Uni] through staffing hours and by linking with Anglicare.
- » Prison ministries continue – give thanks for integrity in operations from our members and for lives transformed by the gospel.
- » Alpha continues to have success introducing curious minds to the good news of Jesus.

To keep focus on our purpose, PC members give time to sharing ‘ministry stories’ of gospel contacts outside Wellspring. The present preaching series in Acts, ‘Jesus Continued’ raises everyone’s awareness of ongoing mission empowered by the Holy Spirit. Thank you to Sam Green for taking action to welcome newcomers at 10am. Wellspring needs to continue to make it easier for new people to find an entry path and a home place. Can you help? PC is seeking ways to express the extent of our members’ mission financial support outside the parish. How do we gauge our balance between ‘internal’ and ‘external’ finances given to mission? Are we a mission generous people?



“To keep focus on our purpose, PC members give time to sharing ‘ministry stories’ of gospel contacts outside Wellspring. The present preaching series in Acts, ‘Jesus Continued’ raises everyone’s awareness of ongoing mission empowered by the Holy Spirit.

 **11 MEMBERS OF PARISH COUNCIL**

 **11 MEETINGS PER YEAR**

 **BE LISTENING AND OBEDIENT TO THE VOICE OF GOD’S SPIRIT**

 **SUPPORT ROB AND THE PARISH IN CONSIDERING STAFFING, SERMON AND MISSION MATTERS**

 **MOVING FORWARD INTO APPOINTMENTS FOR PARISH LIFE, MISSION ACTIVITY AND FUNDING PARTNERSHIPS**

 **DISCUSSING AND APPROVING OUR BUDGET**



FINANCE

Amy Maskell

Whether in large sums from those with much or particularly sacrificial giving from those with less, I continue to be so encouraged by generosity at Wellspring.

MID-YEAR FINANCE UPDATE

GREATER CONGREGATIONAL AWARENESS OF FINANCES

EXPLORING NEW SPENDING FOR DELIBERATE OUTREACH

CONTINUING TO PROVIDE INCREASED COMMUNICATION REGARDING FINANCIAL POSITION

INTEGRITY OF OUR ACCOUNTS DEMONSTRATED BY A SMOOTH AUDIT

GENEROSITY ACROSS OUR CONGREGATIONS

LIFE WITH JESUS

With an ambitious budget – both from a spending and offertory raising perspective – it was clear from the outset that we would need to be particularly dependent on God and his spirit's work of generosity heading into this year. I am so grateful and encouraged that God, in his kindness, has borne amazing fruit of financial selflessness in our congregation.

It's been a privilege to serve with Gemma Kleywegt who demonstrates great wisdom as she sifts and weighs the various decisions we need to make with regard to finances. Her cheerful willingness to provide guidance and her dependence on our God to whom belong "the cattle on a thousand hills".

Finally, I'm really grateful for Rob's leadership and for the way he doesn't give undue significance to financial challenges but instead trusts that if God wants the ministry to happen he will provide the way – including finances – to make that happen.

LIFE LIKE JESUS

I've been really encouraged by the financial priorities that Wellspring has had these last 12 months that have, I think, struck a good balance between being in the world but not of it. I've appreciated the consideration of Christ's pattern in the gospels when deciding how to use resources and how to prioritise fostering personal relationship with God over outcomes. Opportunities for the coming year for the finance role include continuing to discerningly be considerate of each outgoing and its importance to our central mission of living with Jesus, like Jesus and for Jesus. I'm also looking to work with Gem to see what new opportunities might exist to connect with our broader community at a congregational level and what community initiative – including financial ones – might help us in this.

LIFE FOR JESUS

be so encouraged by generosity at Wellspring. Another point of particular encouragement has been the early habits of giving I see in the Resonate community – it is so wonderful to see people starting well as they begin to earn money and make decisions about how to spend it.

This year we did our first mid-year financial update as a way to provide greater transparency and communication regarding finances. I've also worked to improve the user friendliness of infographics in the bulletin. I'm looking forward to another year of spending well for the gospel and seeking to the name of Jesus praised by the work of our spending.



TREASURER

Gemma Kleywegt

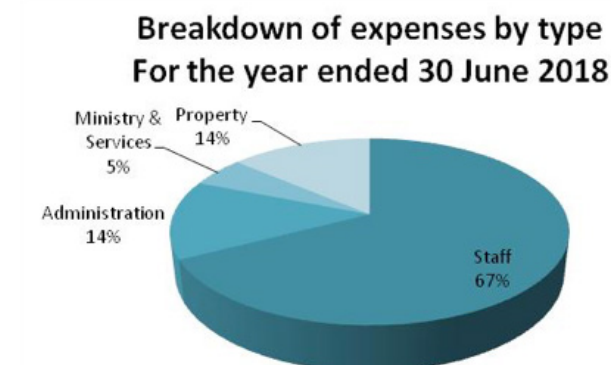
This last year at Wellspring we have lots to give praise and be thankful for. Having started the year with a challenge to believe in a big God and trust that he would provide the finances so that we wouldn't make a loss as budgeted, I am thankful to report that we made an operating profit of \$55,605. We also landed up only 2% (\$8,536) behind budget on our ambitious offertory budget of \$400,000 (see graph below). This was largely achieved because of the Christ LIKE generous heart that God we have at Wellspring.

This generous heart at Wellspring is also evident in our response to the Redress Scheme where our Parish Council is looking to contribute above what is required as well as the recent survey completed in May which indicated that many members contribute to a wide range of missions locally, nationally and internationally.

We can also give praise and be thankful for being able to:

- » Support our children's and youth ministry in growing WITH/LIKE & FOR Jesus.
- » Celebrate 100 years of St Peters/Wellspring sharing the gospel FOR Jesus.
- » Invest heavily (67% of total expenses, see graph below) in salaries to support over eight staff who minister to us and our community on doing life WITH/LIKE & FOR Jesus.
- » Utilise this wonderful facility to meet, worship and fellowship with one another.
- » Financially support others evangelising FOR Jesus such as Fostering Hope, AFES – Engaging with Islam, ARDFA PNG Earth Quake appeal, Abraham and Qinyi He.
- » Entertain and build relationships with our community through running Mainly Music, the Christmas play and Christmas carols.

As we move into this financial year we have an opportunity to continue to grow in our Christ LIKE character with faithful giving and servant hearts so that we can meet the stretched offerings target to support Gods work in this Parish.



BUDGET FOR YEAR ENDING 30 JUNE 2019

ACCOUNT NAME	ACTUAL 2017/2018	BUDGET 2018/2019
Income		
Bank Interest	\$ 604.00	\$ -
Diocesan Interest Received	\$ 37,525.00	\$ 42,115.85
Fundraising	\$ 134.00	\$ -
Hire Income	\$ 35,583.00	\$ 37,362.15
Mainly Music	\$ 3,348.00	\$ 3,000.00
Offerings	\$ 395,567.00	\$ 429,518.00
Sundry income	\$ 2,742.00	\$ 1,500.00
Rent Income	\$ 21,000.00	\$ -
Chinese Other Income	\$ 957.00	\$ 2,700.00
Grant income	\$ 13,300.00	\$ 6,600.00
Total Income	\$510,760.00	\$522,796.00
Gross Profit		
Staff Expenses		
Staff wages	\$ 271,977.00	\$ 344,647.84
Electricity - Clergy housing	\$ 5,462.00	\$ 8,494.13
Long Service Leave	\$ 4,242.00	\$ 5,564.83
Sundry Staff	\$ 478.00	\$ 750.00
Professional Development	\$ 5,870.00	\$ 11,559.40
Workers Compensation	\$ 4,612.00	\$ 5,000.00
Total Staff	\$292,641.00	\$376,016.20
Administration		
Cleaning	\$ 4,604.00	\$ 4,000.00
Diocese Levy	\$ 40,867.00	\$ 49,382.32
Licenses, permits	\$ 4,850.00	\$ 5,200.00
Electronic Media	\$ -	\$ 22,585.00
Professional consultations	\$ 2,659.00	\$ 3,000.00
Stationery, Office Supplies	\$ 3,672.00	\$ 6,000.00
Sundry Administration	\$ 6,603.00	\$ 6,320.00
Total Administration	\$63,255.00	\$96,487.32
Ministry & Services		
Children	\$ 2,185.00	\$ 2,900.00
Global Missions Partnership D	\$ 714.00	\$ 1,500.00
Kitchen sundry	\$ 1,610.00	\$ 2,500.00
Mainly Music	\$ 3,332.00	\$ 3,000.00
Music	\$ (300.00)	\$ 500.00
Special Services	\$ 2,226.00	\$ 2,150.00
Sundry Ministry	\$ 4,679.00	\$ 2,090.00
Chinese Ministry	\$ 4,380.00	\$ 6,820.00
Youth	\$ 1,837.00	\$ 2,960.00
University Ministry	\$ -	\$ 1,000.00
External Donations	\$ 16,800.00	\$ 9,247.80
Total Ministry & Services	\$37,463.00	\$34,667.80

ACCOUNT NAME	ACTUAL 2017/2018	BUDGET 2018/2019
Property		
Electricity - Church and halls	\$ 13,401.00	\$ 14,100.00
Insurance	\$ 20,500.00	\$ 20,639.85
Maintenance - Church	\$ 8,575.00	\$ 13,290.00
Maintenance - Other properties	\$ 5,321.00	\$ 8,500.00
Rates	\$ 5,438.00	\$ 5,710.00
Water Costs/rates	\$ 8,561.00	\$ 8,990.00
Total Property	\$61,796.00	\$71,229.85
Total Expenses	\$455,155.00	\$578,401.17
Operating Profit	\$55,605.00	(\$55,605.17)
Other Income		
Sansom Bequest interest	\$ 1,480.00	\$ 1,231.25
Wellspring Ministry Trust	\$ 19,547.00	\$ 16,652.90
Sam Grant	\$ -	\$ 5,000.00
Fostering hope grant	\$ -	\$ 13,000.00
Cambodia partnership receipts	\$ 23,916.00	\$ 24,000.00
Total Other Income	\$44,943.00	\$59,884.15
Other Expenses		
St Peters restoration	\$ 1,490.00	\$ 13,500.00
Remaining Redevelopment Works: Maintenance - Church	\$ 21,934.00	\$ 19,137.00
Sansom Beq dist-paid to rector	\$ 1,850.00	\$ 1,231.25
Wellspring Ministry Trust	\$ 9,286.00	\$ 12,080.08
Sam Grant payment	\$ -	\$ 5,000.00
Fostering hope grant payment	\$ -	\$ 13,000.00
Bibles	\$ -	\$ 2,000.00
Cambodia - salaries	\$ 22,014.00	\$ 24,000.00
Cambodia - special gifts	\$ 3,300.00	\$ -
Total Other Expenses	\$59,874.00	\$89,948.33
Net Profit/(Loss)	\$40,674.00	(\$85,669.35)



Chinese Congregation outing at the Waterworks Reserve



Chinese Youth Fellowship



Keen participants at Springkids



Chinese Co-Worker Team



Cutting the Birthday Cake | Happy 100th Anniversary St Peter's | Happy 10th Anniversary Wellspring



CMS World Mission Conference hosted here at Wellspring



A packed house for Anniversary Sunday



Celebrating baptisms and confirmations with Bishop Richard Condie on Anniversary Sunday



Vineyard singing out a tune at the Chinese Congregation



#goodtimes #crosseyed



Soaking up the celebration on Anniversary Sunday



Fostering strong bonds at Mainly Music



Digging deep into God's word at Cross Eyed Grades 7-12



"Merida" making an appearance at a Mainly Music session



WITH JESUS, LIKE JESUS, FOR JESUS.